

MINUTES OF THE MEETING OF BOARD OF TRUSTEES  
HELD JANUARY 31, 1974

Present:	Mr. Schein	Mr. Eldridge	Miss Voigt
	Mr. Barlow	Mr. Hogan	Mrs. Casey
	Mr. Benell	Mr. Nicholson	Mr. Kilduff
	Mr. Brescher	Mr. Osborne	
	Miss Duffy	Dr. Parks	

Minutes of the last meeting were accepted as sent.

TREASURER'S REPORT

In the absence of Mr. Wilson, Mr. Kilduff gave the Treasurer's Report, which showed Cash Receipts for Twelve Months, ending Dec. 31, 1973, \$202,183.50, Cash Disbursements \$238,113.75, Deficit Dec. 31, 1973 \$35,930.25.

The Treasurer's report was accepted as presented.

FINANCE COMMITTEE REPORT

In the absence of Mr. Wilson, Mr. Benell reported at a meeting of the Finance Committee and Investment Advisers held Jan. 30, 1974, it was unanimously approved to purchase \$15,000 Treasury Notes for ninety days. It was also the feeling of the committee that the market was so unstable that no action should be taken about changing the portfolio.

CASE COMMITTEE REPORT

Mr. Brescher reported that at a meeting of the Case Committee held on Jan. 8th, Mrs. Cheng presented the E. case. This was done in order to give the new members of the committee an opportunity to become better acquainted with the casework practice of agency service.

Mr. Brescher said the case was illustrative of the work the Family Service Bureau was doing and emphasized the caliber of service rendered by the staff of the Family Service Bureau. He also said the next case presentation to the Case Committee would be around the specific problem of schizophrenia, and those of the Board who would like to attend this meeting are invited.

LONG RANGE PLANNING COMMITTEE REPORT

Mr. Benell reported on the Long Range Planning Committee and stated since the last meeting of the committee which was held Oct. 19, 1973, many of the things discussed today were old hat, because they had been discussed at a previous meeting of the Board.

However, since that time, exploration has been made of the possibility of setting up a Sensitivity Training Program for industry within the Newark area. A conference was held with a member of the Iron-

bound Manufacturers' Assn. at which himself, Mr. Wilson, Mr. Kilduff and Mr. Higgins from the Ironbound Manufacturers' Assn. discussed in full the possibility of this service being offered by Family Service Bureau to employees of organizations experiencing difficulty in their jobs. It was the consensus at this meeting there were many employers that needed this program in order to help employees maintain a satisfactory employment record, essential to all businesses.

Dr. Parks remarked that while the plan as discussed by Mr. Benell had merit, he felt that the word "Sensitivity" would turn people off and because of his experience in this area, he felt better title would be "Organizational Management" or "Management Improvement". It was his feeling the word "sensitivity" was no longer apropos and rather than help to promote this program, it would turn people off.

The Board discussed thoroughly the proposal of Mr. Benell's Long Range Planning Committee and it was the general consensus the idea had merit and should be pursued.

Mr. Benell also brought to the attention of the Board that on Monday, Feb. 4th, a meeting had been set up to discuss further this approach to businesses by Family Service Bureau, with a Mr. Butler, presently the Chairman of the Ironbound Manufacturers' Assn.

At the next meeting of the Board, Mr. Benell stated he would report what progress had been made in this area.

#### F.S.A.A. NATIONAL MERGER - INTERIM REPORT

Mr. Kilduff brought to the Board's attention that sometime within the next two or three months the Board of Family Service Bureau will be asked to vote on the merging of the three National Associations; namely, Child Welfare League of America, Florence Crittenton League and Family Service Assn. of America, into one large National organization.

It is imperative that all Boards of individual agencies participate in the voting as it is necessary under New York Law of Incorporation that when a merger takes place, the individual organizations must have a 2/3 majority in favor of it before action can be taken. Family Service Assn. of America's National Board has already voted in this matter, but now must obtain from its membership the same 2/3 vote before it can be finally approved.

No action was necessary - this was only an information report.

#### OTHER BUSINESS

Mr. Schein reported the United Way of Essex & West Hudson had allocated to the Family Service Bureau for 1974 \$135,000. This was an increase of \$10,000 over the previous year. However, the allocation was made in a different manner this year, as the \$135,000 allocation was broken down as follows:

\$112,500 for counseling

22,500 for supporting services which include management and general expense

Along with the notification of the allocation to Family Service Bureau, Mr. Jacques A. Silva, Chairman of the Agency Allocations Committee, said that throughout 1974 sub-committees of the Agency Relations & Allocations of United Way will be working with our agency on two principal goals: 1) monitoring the programs and 2) obtaining the necessary program information to determine allocations for 1975.

Mr. Schein also reported the Turrell Fund had allocated to the agency \$35,000 for 1974, which was an increase of \$4,000 over the previous year.

Finally, the Family Service Bureau received from the Greater Newark Christmas Fund \$8,070, which included Belleville and Newark.

Since there was no other business, the meeting was adjourned and the next meeting of the full Board of Trustees will take place on Thursday, March 28, 1974.

However, the Executive Committee of the Board will meet on Thursday, February 28th at 11:45 a.m. This Executive Committee Meeting will take place in Mr. Schein's Office at the Newark Library.

Edward V. Kilduff